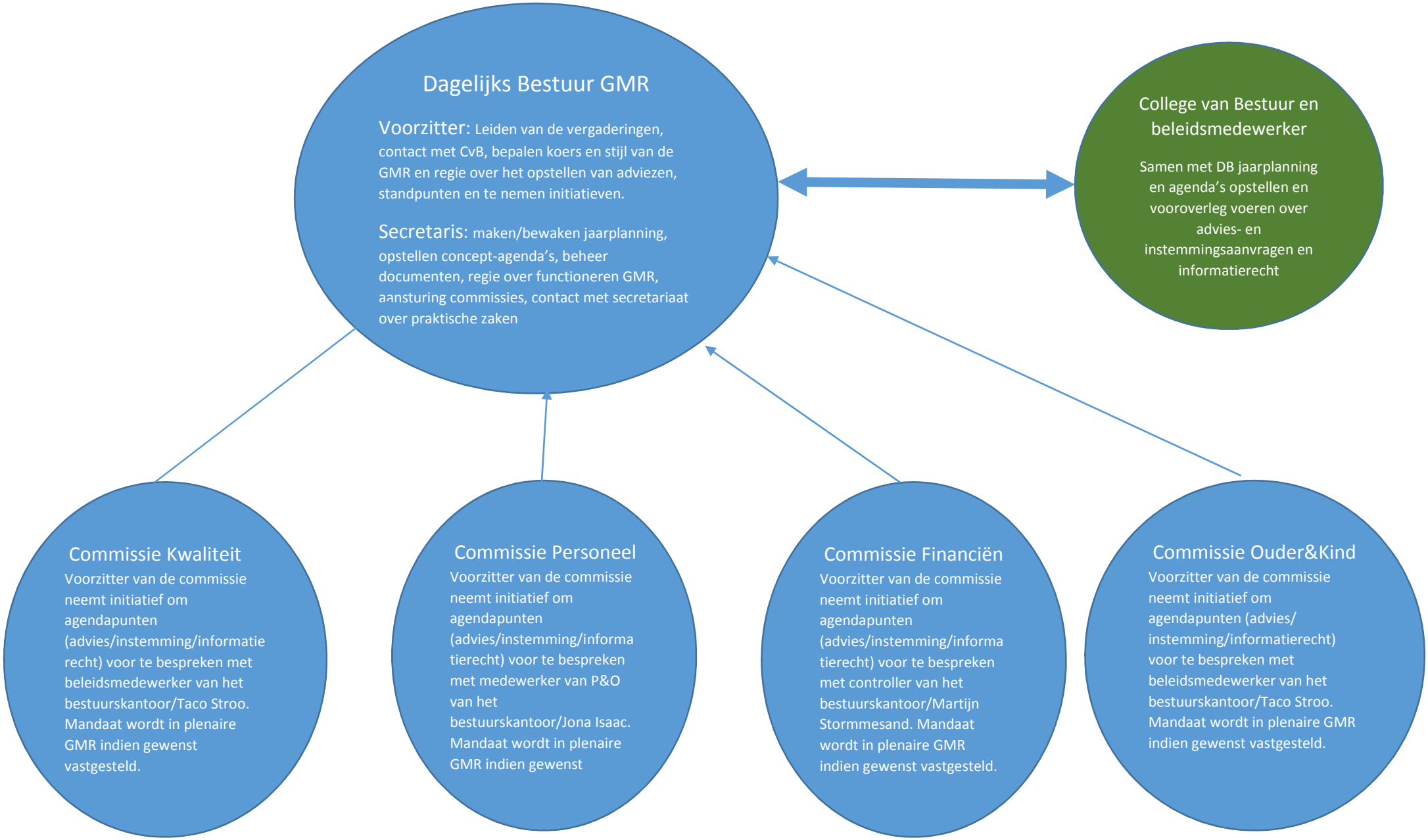Schema werkwijze GMR (12 feb.2016)